

**GRANVILLE COUNTY BOARD OF COMMISSIONERS
GRANVILLE COUNTY BOARD OF EDUCATION
JOINT WORK SESSION
January 29, 2024
THE MARY POTTER CENTER FOR EDUCATION
200 Taylor Street, Oxford, North Carolina**

PRESENT (BOCC):

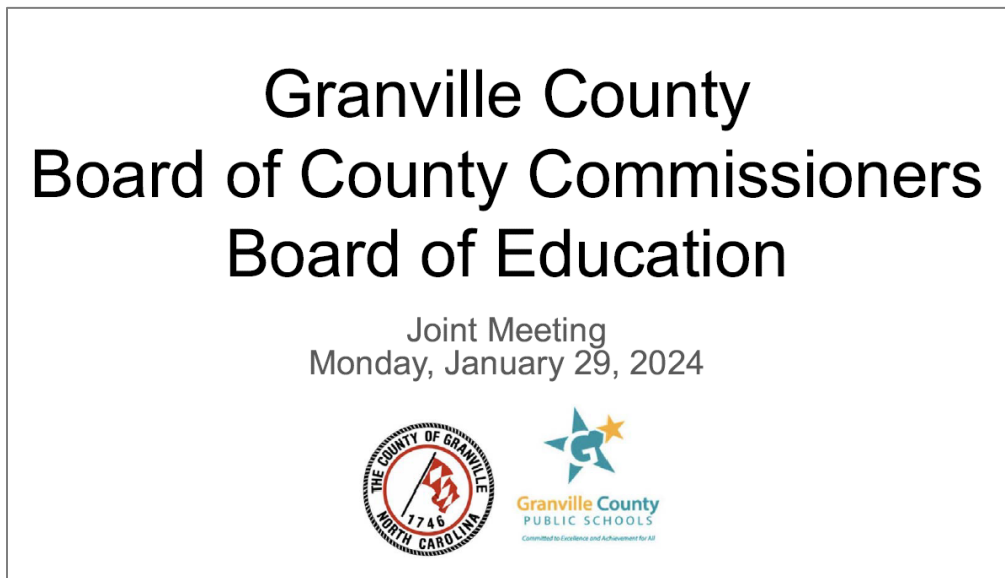
Chair Timothy Karan
Vice Chair Jimmy Gooch
Commissioner Zelodis Jay
Commissioner Robert Williford
Commissioner Sue Hinman
Commissioner Tony W. Cozart
Commissioner Russ May

County Manager Drew Cummings
Deputy County Manager Korena Weichel
County Attorney James C. Wrenn, Jr.

PRESENT (GCSB):

Chair Glenda Williams
Vice Chair Leonard E. Peace
Ethel J. Anderson
Helen Lindsey
Danielle Hayes
Amanda J. LaBrecque
Dr. Taylor Frederick

Superintendent Dr. Stan Winborne
Interim Chief Finance Officer Vickie Hines
Executive Director of Human Resources
Courtney Currin
Executive Director of Operations and Safety
William Graham
Board Attorney Eva DuBuisson



CALL TO ORDER

At 6:00 p.m. Granville County Board of Education Chair Glenda Williams called the Granville County Board of Education meeting to order.

At 6:01 p.m. Granville County Board of Commissioners Chair Timothy Karan called the joint Granville County Board of Commissioners and Board of Education joint work session to order.

Commissioner Russ May led the Pledge of Allegiance.

Board of Education Chair Williams welcomed attendees to the joint work session. She said that the focus for the evening would be on providing training and information regarding the budget process, as well as discussing the needs and challenges facing the school system moving forward.

She emphasized the importance of education in the County's future and maximizing resources for student success, expressing anticipation for collaboration with the commissioners.

Board of Commissioners Chair Karan acknowledged funding opportunities and stressed the commissioners' role in ensuring appropriate funding for the schools without dictating its use. He noted a historical shift towards collaboration and expressed a personal goal to establish joint-use agreements to break away from siloed approaches. Advocating for a Memorandum of Understanding (MOA) for joint use of public-school buildings, he urged action toward progress.

PART 1: TRAINING ON “BUDGET MECHANICS”



Superintendent Dr. Stan Winborne expressed excitement for the collaborative opportunity, having met with County Manager Drew Cummings multiple times to prepare. He welcomed interactive participation during the informal presentation and introduced the mechanics of the budget process.

Review of Budget Process and Timeline

County Manager Drew Cummings emphasized the synchronization of budget schedules between the County and school system. Mr. Cummings highlighted upcoming budget milestones, such as departmental budget submissions by week's end and ensuing meetings throughout early March. Mr. Cummings underscored the importance of public engagement and comprehension in the budget process, delineating key dates leading to budget adoption by June for the start of the July 1st fiscal year.

Interim Chief Finance Officer Vickie Hines discussed the expedited school budget timeline, finalized in December 2023, earlier than in previous years. Departments and schools had until February 2nd to submit budget requests, followed by February dedicated to review and prioritization. A draft budget proposal would be presented to the finance committee on February 20th and then to the Board of Education for approval on March 4th. The budget would then be submitted to the County Commissioners on March 8th.

Granville County and GCPS Budget Calendars

<u>Granville County</u>	<u>Granville County Public Schools</u>
Feb. 1st - Departmental budgets due	Dec - Feb - Budget Planning Development with Staff
Feb. 19th / 23rd - BOCC Budget retreat	Jan - Feb - Budget Discussions – Board/Finance Committee
Feb. 2nd - Mar. 8th - Dept. budget mtngs	Jan 29th - Joint Meeting – BOE and County Commissioners
March/April - Dev. of recommended budget	Feb 2nd - Department/School Budget Requests Due
May 6th - Presentation of recommended budget	Feb - Review/Prioritization of Budget Requests by Senior Staff
May 13th - 17th - Budget worksessions	Feb 20th - Finance Committee reviews Draft Budget Proposal
May 20th - Public hearing on recommended budget	Mar 4th - Budget proposal presented to members of BOE
June 3rd - Budget adoption	Mar 8th - Proposal presented to County Commissioners

County Funding for Granville County Public Schools: Capital and Operating

County Manager Cummings explained the origin of the joint meeting, which stemmed from a query raised by a school board member regarding required revenue sources for school capital. He outlined these sources, including lottery funding and sales taxes. Mr. Cummings provided an overview of the required state funding sources, highlighting Article 40 and Article 42 sales taxes, which allocate 30% required minimum and 60%, respectively, to school capital outlay. He also discussed lottery distributions and their impact on school funding.

When asked about the consistency of the percentage of lottery proceeds received over time. County Manager Cummings indicated that while he could not recall the exact formula used by the state to calculate this, noting it had remained constant.

Discussion ensued on the 2018-2019 funding spike, attributed possibly to borrowing proceeds.

County Manager Cummings highlighted the actual County contribution aside from the required funding. He emphasized that over the last five years, the County's financial support for capital, including capital outlay and debt service payments, exceeded the required distribution.

The presentation covered operational funding trends, including enrollment stability and current expense growth rates, with clarification on charter school funding.

Regarding maintenance and capital needs, Mr. Cummings highlighted a backlog despite recent budget approvals. Financial advisors' slides from Davenport Public Finance depicted declining debt service, prompting discussion on future facility planning and leveraging revenues for maintenance.

County Funding Sources for GCPS

School funding sources

- Lottery
- Sales taxes
- School debt

Declining school-related debt service

Use of dedicated funding sources to increase school maintenance and small capital funding moving into future

General Budget Questions??

INTRODUCTION

The General Statutes of North Carolina requires Counties to restrict certain revenues for schools:

- Article 40 Sales Tax Distributions – 30% designated for school capital outlay.
- Article 42 Sales Tax Distributions – 60% designated for school debt payments.
- NC Education Lottery Distributions – may be used for debt payments related to public school construction or public school capital outlay projects.

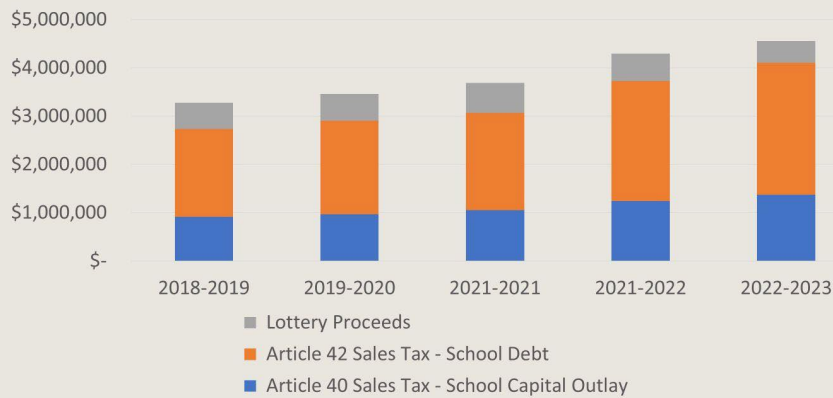
PRESENTATION TITLE

2

GRANVILLE COUNTY REVENUES RESTRICTED FOR PUBLIC SCHOOL CAPITAL OUTLAY AND DEBT PAYMENTS

Revenues Designated for Schools	2018-2019	2019-2020	2021-2021	2021-2022	2022-2023
Article 40 Sales Tax - School Capital Outlay	\$912,920	\$969,016	\$1,052,555	\$1,243,067	\$1,368,764
Article 42 Sales Tax - School Debt	\$1,825,843	\$1,938,036	\$2,015,113	\$2,846,138	\$2,737,533
Lottery Proceeds	\$539,245	\$554,233	\$623,240	\$567,385	\$449,481
Total Due to Schools by Statute	\$3,278,008	\$3,461,285	\$3,690,908	\$4,296,590	\$4,555,778

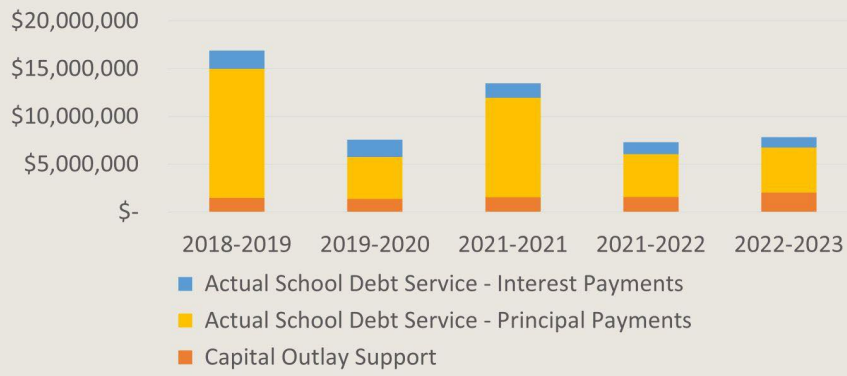
GRANVILLE COUNTY REVENUES RESTRICTED FOR PUBLIC SCHOOLS



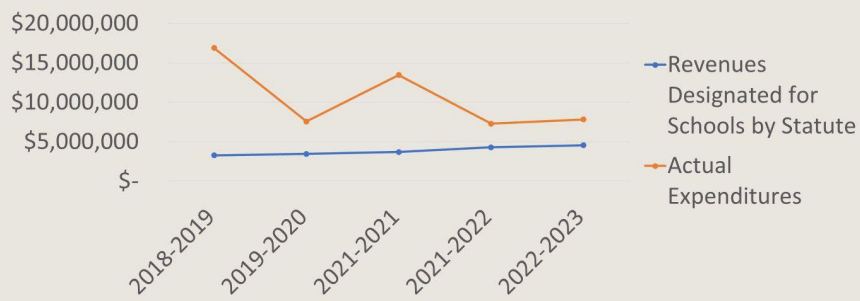
EXPENDITURES BY GRANVILLE COUNTY FOR PUBLIC SCHOOL CAPITAL OUTLAY AND DEBT PAYMENT

	2018-2019	2019-2020	2021-2021	2021-2022	2022-2023
Capital Outlay Support	\$1,458,800	\$1,374,590	\$1,535,995	\$1,571,895	\$2,030,770
Actual School Debt Service - Principal Payments	\$13,532,962	\$4,368,714	\$10,416,567	\$4,482,128	\$4,720,938
Actual School Debt Service - Interest Payments	\$1,904,864	\$1,827,165	\$1,501,378	\$1,241,333	\$1,081,710
Total Payments	\$16,896,626	\$7,570,469	\$13,453,940	\$7,295,356	\$7,833,418

ACTUAL EXPENDITURES BY GRANVILLE COUNTY FOR SCHOOL DEBT & CAPITAL OUTLAY



COMPARISON OF GRANVILLE COUNTY'S ACTUAL EXPENDITURES FOR PUBLIC SCHOOLS VS. STATUTORY REQUIREMENTS



OVER THE LAST FOUR FISCAL YEARS, GRANVILLE COUNTY HAS MADE PAYMENTS FOR GRANVILLE COUNTY PUBLIC SCHOOLS' CAPITAL OUTLAY AND DEBT PAYMENTS THAT EXCEED THE REQUIREMENTS OF THE NORTH CAROLINA GENERAL STATUTES BY \$33,767,240.

Manager's Recommended FY23-24 Budget



Educational Funding - GCPS

Year	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24
GCPs Enrollment	7233	6872	6670	6615	6600
Charter Enrollment	1500	1819	1851	2059	2100
Total Students	8733	8691	8521	8674	8700
County Current Expense	\$16,307,342	\$16,633,489	\$17,132,494	\$18,093,294	\$19,004,300
Funding / Student	\$1,867	\$1,914	\$2,011	\$2,086	\$2,184
% increase	6.9%	2.5%	5.1%	3.7%	4.7%

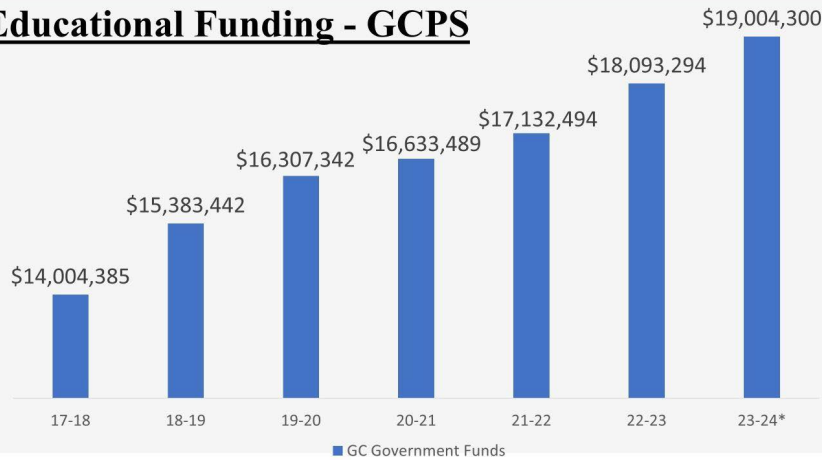
\$19 million ~ 35 cents on our tax rate



Manager's Recommended FY23-24 Budget



Educational Funding - GCPS



Manager's Recommended FY23-24 Budget



Educational Capital Funding - GCPS

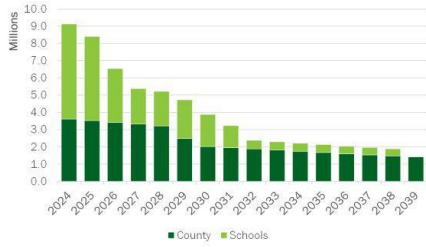
	GCPS Request	CM Rec.
Capital - Category I	\$1,153,104	\$1,153,104
Capital - Category II & III	\$423,589	\$423,589
Debt Service	\$5,510,490	\$5,510,490
Total Capital Funding	\$7,087,183	\$7,087,183

Existing Tax Supported Debt

By Purpose



Tax Supported Debt Service



Tax Supported Debt Service

FY	County	School	Total
Total	36,617,569	26,153,995	62,771,564
2024	3,613,538	5,510,677	9,124,215
2025	3,524,376	4,876,039	8,400,415
2026	3,413,723	3,123,058	6,536,781
2027	3,313,288	2,063,602	5,376,890
2028	3,209,145	2,002,696	5,211,840
2029	2,481,249	2,244,334	4,725,583
2030	2,015,500	1,861,586	3,877,086
2031	1,946,000	1,281,778	3,227,778
2032	1,876,500	499,244	2,375,744
2033	1,807,000	484,745	2,291,745
2034	1,737,500	470,246	2,207,746
2035	1,668,000	455,747	2,123,747
2036	1,598,500	441,248	2,039,748
2037	1,529,000	426,749	1,955,749
2038	1,468,188	412,250	1,880,437
2039	1,416,063	-	1,416,063

Par Outstanding – Estimated as of 6/30/2023

Type	Par Amount
County Debt	\$27,878,950
School Debt	\$27,457,050
Total	\$50,336,000

Notes:
 -2010 QSCB shown gross of subsidy. 2010B QSCB principal payments shown represent annual sinking fund deposits and assume no interest earnings.
 -Excludes Hospital debt obligations.

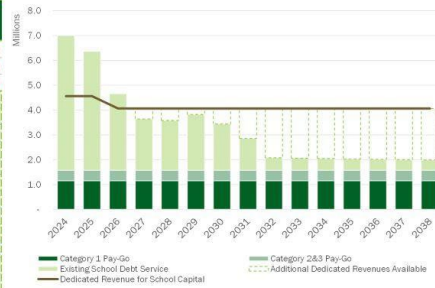
School Capital Overview | FY24 School Pay-Go Funding Levels



Existing and Projected School Capital

FY	School Pay-Go Capital			Dedicated Revenues	Surplus / (Deficit)
	School Debt Service	Cat. 1	Cat. 2&3		
2024	5,424,217	1,153,104	423,589	7,000,910	4,561,000 (2,439,910)
2025	4,789,579	1,153,104	423,589	6,366,272	4,561,000 (1,805,272)
2026	3,079,828	1,153,104	423,589	4,656,521	4,061,000 (595,521)
2027	2,063,602	1,153,104	423,589	3,640,295	4,061,000 420,705
2028	2,002,696	1,153,104	423,589	3,579,389	4,061,000 481,612
2029	2,244,334	1,153,104	423,589	3,821,027	4,061,000 239,973
2030	1,861,586	1,153,104	423,589	3,438,279	4,061,000 622,721
2031	1,281,778	1,153,104	423,589	2,858,471	4,061,000 1,202,529
2032	499,244	1,153,104	423,589	2,075,937	4,061,000 1,985,064
2033	484,745	1,153,104	423,589	2,061,438	4,061,000 1,999,563
2034	470,246	1,153,104	423,589	2,046,939	4,061,000 2,014,062
2035	455,747	1,153,104	423,589	2,032,440	4,061,000 2,028,561
2036	441,248	1,153,104	423,589	2,017,941	4,061,000 2,043,060
2037	426,749	1,153,104	423,589	2,003,442	4,061,000 2,057,559
2038	412,250	1,153,104	423,589	1,988,943	4,061,000 2,072,058

*Shown net of Federal QSCB Debt Subsidy Payments



Notes:

- Existing School Debt Service is shown net of Federal QSCB Subsidy Payments.
- Projected School Pay-Go (Category 1 and Category 2&3) is assumed to remain at FY24 levels in future years.
- Dedicated Revenues for School Capital are equal to Article 40/42 restricted Sales Tax Revenues and Lottery Proceeds. FY 2024 and 2025 includes R&R Lottery Proceeds of \$500,000 only; future years subject to continued appropriation in future state budget.
- In FY 2024 through FY 2026, additional contributions from the County General Fund are required to meet the existing Debt Service obligations and Projected Category 1, 2 & 3 Pay-Go Capital.

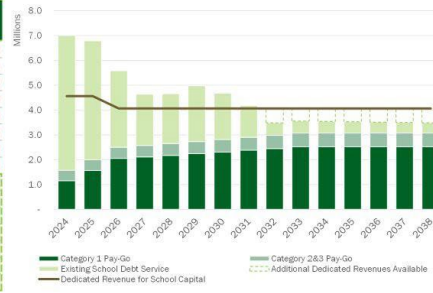
School Capital Overview | With Pay-Go Capital Growth



Existing and Projected School Capital

FY	School Debt Service	School Pay-Go Capital			Dedicated Revenues	Surplus / (Deficit)
		Cat. 1	Cat. 2&3	Total		
2024	5,424,217	1,153,104	423,589	7,000,910	4,561,000	(2,439,910)
2025	4,789,579	1,563,703	436,297	6,789,579	4,561,000	(2,228,579)
2026	3,079,828	2,050,614	449,386	5,579,828	4,061,000	(1,518,828)
2027	2,063,602	2,112,133	462,867	4,638,602	4,061,000	(577,602)
2028	2,002,696	2,175,497	476,753	4,654,946	4,061,000	(593,946)
2029	2,244,334	2,240,762	491,056	4,976,152	4,061,000	(915,152)
2030	1,861,586	2,307,985	505,787	4,675,358	4,061,000	(614,358)
2031	1,281,778	2,377,224	520,961	4,179,963	4,061,000	(118,963)
2032	499,244	2,448,541	536,590	3,484,374	4,061,000	576,626
2033	484,745	2,521,997	552,688	3,559,429	4,061,000	901,571
2034	470,246	2,521,997	552,688	3,544,930	4,061,000	516,070
2035	455,747	2,521,997	552,688	3,530,431	4,061,000	530,569
2036	441,248	2,521,997	552,688	3,515,932	4,061,000	545,068
2037	426,749	2,521,997	552,688	3,501,433	4,061,000	559,567
2038	412,250	2,521,997	552,688	3,486,934	4,061,000	574,066

*Shown net of Federal QSCB Debt Subsidy Payments



Notes:

- Existing School Debt Service is shown net of Federal QSCB Subsidy Payments.
- Projected School Pay-Go (Category 1 and Category 2&3) is assumed to increase to a total of \$2.0 million in FY 25 and \$2.5 million in FY 26, with inflationary growth of 3% thereafter through FY 31.
- Dedicated Revenues for School Capital are equal to Article 40/42 restricted Sales Tax Revenues and Lottery Proceeds, FY 2024 and 2025 includes R&R Lottery Proceeds of \$500,000 only; future years subject to continued appropriation in future state budget.
- In FY 2024 through FY 2031, additional contributions from the County General Fund are required to meet the existing Debt Service obligations and Projected Category 1, 2 & 3 Pay-Go Capital.

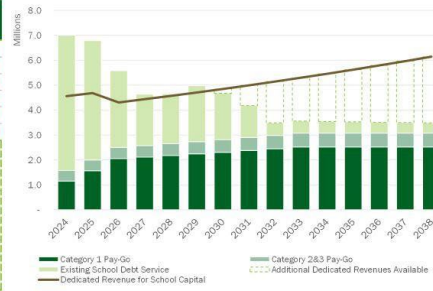
School Capital Overview | With Pay-Go AND Revenue Growth



Existing and Projected School Capital

FY	School Debt Service	School Pay-Go Capital			Dedicated Revenues	Surplus / (Deficit)
		Cat. 1	Cat. 2&3	Total		
2024	5,424,217	1,153,104	423,589	7,000,910	4,561,000	(2,439,910)
2025	4,789,579	1,563,703	436,297	6,789,579	4,682,830	(2,106,749)
2026	3,079,828	2,050,614	449,386	5,579,828	4,308,315	(1,271,513)
2027	2,063,602	2,112,133	462,867	4,638,602	4,437,564	(201,038)
2028	2,002,696	2,175,497	476,753	4,654,946	4,570,691	(84,254)
2029	2,244,334	2,240,762	491,056	4,976,152	4,707,812	(268,339)
2030	1,861,586	2,307,985	505,787	4,675,358	4,849,046	173,688
2031	1,281,778	2,377,224	520,961	4,179,963	4,994,518	814,554
2032	499,244	2,448,541	536,590	3,484,374	5,144,353	1,659,979
2033	484,745	2,521,997	552,688	3,559,429	5,298,684	1,739,255
2034	470,246	2,521,997	552,688	3,544,930	5,457,644	1,912,714
2035	455,747	2,521,997	552,688	3,530,431	5,621,374	2,090,943
2036	441,248	2,521,997	552,688	3,515,932	5,790,015	2,274,083
2037	426,749	2,521,997	552,688	3,501,433	5,963,715	2,462,282
2038	412,250	2,521,997	552,688	3,486,934	6,142,627	2,655,693

*Shown net of Federal QSCB Debt Subsidy Payments



Notes:

- Existing School Debt Service is shown net of Federal QSCB Subsidy Payments.
- Projected School Pay-Go (Category 1 and Category 2&3) is assumed to increase to a total of \$2.0 million in FY 25 and \$2.5 million in FY 26, with inflationary growth of 3% thereafter through FY 31.
- Dedicated Revenues for School Capital are equal to Article 40/42 restricted Sales Tax Revenues and Lottery Proceeds (grown at 3% annually), FY 2024 and 2025 includes R&R Lottery Proceeds of \$500,000 only; future years subject to continued appropriation in future state budget.
- In FY 2024 through FY 2029, additional contributions from the County General Fund are required to meet the existing Debt Service obligations and Projected Category 1, 2 & 3 Pay-Go Capital.

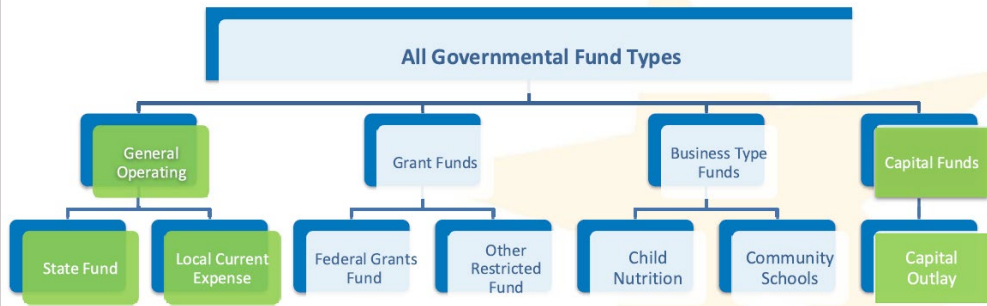
District Funding Sources

Interim Finance Director Vickie Hines presented an overview of school funding sources, emphasizing state, local, and federal contributions. Their current year budget resolution of nearly \$110 million allocates roughly half from state funds and 20% from local expenses. Ms. Hines highlighted federal COVID relief funds, with \$9 million remaining, expiring by September 30th.

Ms. Hines provided an overview of the entire budget resolution, highlighting that 67% of the budget is allocated towards salaries and benefits, with operating expenses being the next highest category at 24%. She also explained that transfers and other expenses include amounts transferred to charter schools.

The presentation then shifted to a breakdown of the budget by purpose codes, with 71% focused on school-based instruction and 20% on district support services. Ms. Hines pointed out that operational support services, which encompass transportation, maintenance, utilities, and capital outlay expenses, account for \$14 million.

School District Funding



2023-2024 Funding Allocations

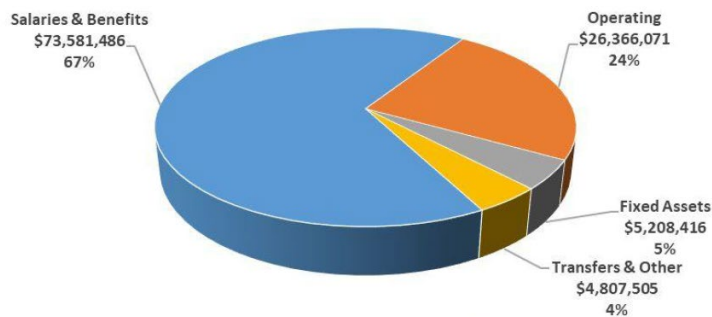
TOTAL FUNDS	\$109,963,478	
State	\$54,132,357	49%
Local Current Expense	\$21,487,685	20%
Federal	\$9,389,604	9%
Federal (COVID funds)	\$9,081,865	8%
Other Restricted	\$5,847,414	5%
Capital Outlay	\$5,513,989	5%
Child Nutrition	\$4,240,564	4%
Community Schools	\$270,000	0%

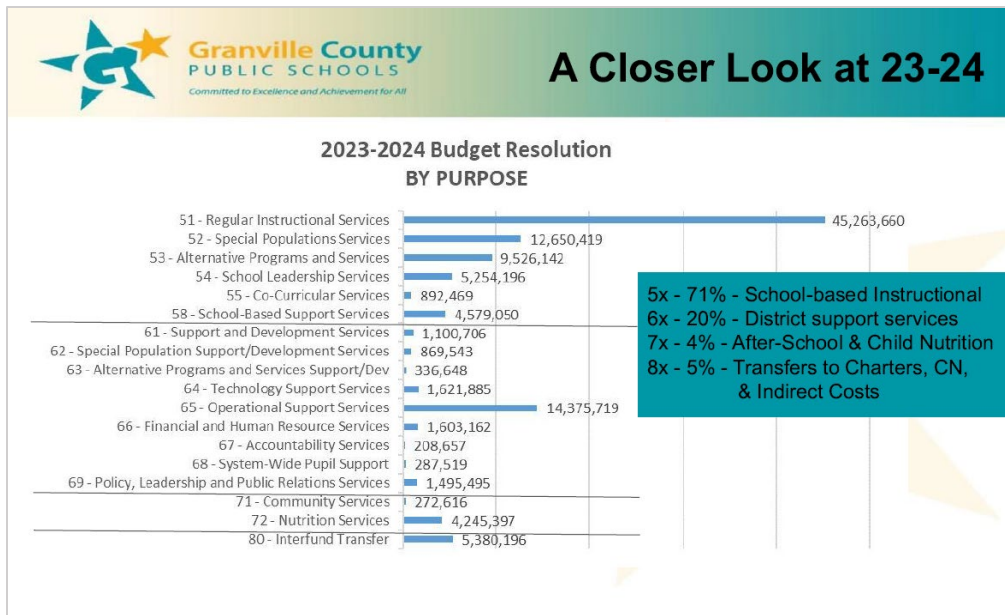
Local Current Expense and Capital Outlay funding listed includes the use of fund balance.

County Appropriations	FY 23-24
Current Expense	\$19,004,300
Capital Outlay – Category I	\$1,153,104
Capital Outlay – Category II & III	\$432,859
Subtotal GCPS Appropriations	\$20,590,263
Special Projects (HVAC & Roofing)	\$1,787,492
Total GCPS Budget	\$22,377,755

A Closer Look at 23-24

2023-2024 Budget Resolution
BY CATEGORY





PART 2: SCHOOL NEEDS

Upcoming Challenges

Interim Finance Director Hines mentioned upcoming challenges, including the expiration of ESSER/COVID funding, general cost increases, and competition with surrounding counties and charter schools for staff and student retention.

- **ESSER/COVID federal funding “cliff”**
 - Funding ends 9/30/2024
 - Positions, Programs, Bonuses
- **Increasing costs**
 - Salaries, Retirement, Health
 - Utilities, Materials, Services
- **Continued competition with surrounding counties**
 - Staff retention
 - Student retention

Helping Ourselves

Superintendent Winborne stressed internal responsibility and solutions in budgeting, aiming for good stewardship and addressing fiscal challenges, including the fiscal cliff after COVID-19 funds end. He emphasized maximizing efficiency and aligning funds with strategic plans, highlighting the adoption of zero-based budgeting for the first time and deferred to the finance officer for details.

Interim Finance Officer Hines explained the traditional budget process and introduced zero-based budgeting (ZBB). She detailed ZBB's focus on state, local, and capital funds, particularly targeting discretionary funds, aiming to optimize program support. Ms. Hines clarified departmental versus payroll requests, highlighting a focus on essential needs and best practices.

Commissioner questions covered fund balance usage, ADM positions versus non-ADM roles, and exceptional children programs funding complexities.

Superintendent Winborne elaborated on assistant principal duties and restructuring initiatives, emphasizing cost-saving measures like utility improvements.

The discussion underscored the school district's commitment to responsible budgeting, efficient resource allocation, and ensuring optimal support for students despite funding challenges.

Granville County PUBLIC SCHOOLS
Committed to Excellence and Achievement for All

Helping Ourselves

- Buffer the 'cliff'
- Maximize Efficiency
- Prioritizing discretionary funds to align with our strategic plan (ZBB)

Granville County PUBLIC SCHOOLS
Committed to Excellence and Achievement for All

HELPING OURSELVES: Zero-Based Budgeting

2023-2024 Budget State, Local, & Capital Outlay \$81.3M

Category	Percentage
Payroll - School-based	52%
Departmental Requests	25%
Payroll - Central Services	6%
Transfers (CN & Charters)	6%
Local Supplement	5%
Fixed Cost	4%
DPI-related	2%

2023-2024 Budget Funding Categories


Category	Amount
Schools PR - ADM	\$33,600,958
Departmental Request	\$19,670,960
Schools PR - Other	\$8,347,570
Central Office PR	\$5,067,588
Transfer to Charters	\$4,762,505
Supplement	\$4,281,981
Fixed Cost - Utilities	\$2,343,788
DPI-later allotment	\$1,149,739
DPI-covered	\$805,736
Schools AP - ADM/flat	\$640,205
Fixed Cost - Insurance	\$327,392
Fixed Cost - Legal/Audit	\$301,542
Transfer to CN	\$45,000

Zero-Based Budgeting \$33 million

Granville County PUBLIC SCHOOLS
Committed to Excellence and Achievement for All

HELPING OURSELVES: Restructuring Positions

- Reduce the total number of positions in the district
- “Push” positions closer to the school and student level



**HELPING OURSELVES:
Energy Efficiency**

- Implement Energy Consumption monitoring systems
- LED
- Control Systems
- Insulation
- Solar Panel Generation

School Priorities

Superintendent Winborne outlined four priorities for collaboration with the commissioners. He highlighted salary decompression for classified employees, increased capital outlay funding, and passed the floor to Interim Finance Director Hines to address funding for salary increases and the budget breakdown.

Priority 1:

Ms. Vickie Hines referenced a chart on salary decompression. She provided background information, stating that the state-mandated minimum of \$15 an hour started in 2022-2023, and explained the need for a three-year plan to address classified staff salaries. She noted the County's support and commitment to using \$1.4 million of the fund balance over the three years, with the final year's portion being just under \$500,000.

Priority 2:

The next slide detailed the priority of continuation funds for salary and benefit increases for locally funded staff. She explained that the overall budget resolution of \$73 million included a 7% increase in local salaries and benefits. The slide broke down the budget into different types of positions, highlighting state, federal, and local funding sources.

Ms. Hines addressed the implications of potential increases in state or federal funding sources, noting that departments must accommodate salary and benefit increases within their budgets. She discussed the breakdown of positions funded by the local budget, projecting an approximately \$650,000 increase in salary and benefits for these positions due to factors such as health insurance and retirement. She explained that matching for health insurance is going up 7% the next year and that salaries would go up between four and 7% depending on the position.

Commissioner May asked Ms. Hines to confirm if the salary increases were mandated by the state legislature and expressed concern about the burden placed on local government to cover the costs. Ms. Hines confirmed that these increases included supplements and clarified that they were necessary for competitiveness.

Priority 3:

Executive Director of Human Resources Courtney Currin presented on the vital priority of recruiting and retaining staff within Granville County Public Schools. Ms. Currin delineated between certified and classified staff, noting improvements in reducing vacancies for both categories. Ms. Currin highlighted the role of international teachers in filling positions and proposed a 14% supplement for certified staff and a 5% supplement for classified staff, emphasizing their importance in recruitment efforts.

During discussions, Ms. Currin addressed funding sources for the supplements, clarifying that the initial 10% supplement for classified staff was funded by Granville County, with an additional 2% from ESSER (Elementary and Secondary School Emergency Relief Fund) funding.

Ms. Currin also discussed the importance of advanced degree pay in recruitment and retention, expressing concerns about its long-term sustainability given the withdrawal of salary increases by the state in 2013. She underscored the value of recognizing advanced degrees in enhancing teacher effectiveness and attracting educators.


Questions from commissioners further explored the implications of advanced degree pay and the total cost of proposed supplements, with Ms. Currin confirming the approximate total cost to be \$2,095,000.

Priority 4

Superintendent Winborne shifted the discussion to priority number four, focusing on capital funds essential for maintaining school facilities. He outlined the master facility plan, stressing the necessity of approximately \$45 million in capital investments over the next five years. Specific areas requiring attention included \$10 million for HVAC repairs, \$20 million for roofing repairs, and \$15 million for various other maintenance and replacements. Highlighting the paramount importance of addressing these needs, Superintendent Winborne emphasized ensuring the safety and functionality of school facilities.

Commissioner Gooch raised concerns about HVAC system maintenance and air quality monitoring, particularly regarding the cleanliness of air ducts and their potential impact on student health. Superintendent Winborne assured him of regular maintenance and inspections, including filter changes and coil inspections, while also promising more information on individual duct inspections.

Additionally, Commissioner Hinman's concerns about a specific wire issue were addressed by Superintendent Winborne, who assured her that it was being attended to and thanked her for highlighting safety concerns.

 **Granville County**
PUBLIC SCHOOLS
Committed to Excellence and Achievement for All

**Part 2:
School Needs**

- Decompression Plan
- Continuation Funds - Locally Funded Increased Salary & Benefits
- Recruitment and Retention of Staff (Supplement Increase)
- Increase in Capital Outlay Funding

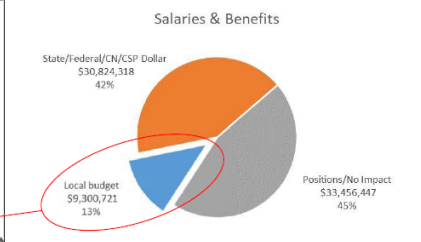
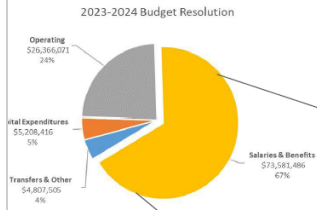
Decompression Plan funding
Year 3 of previous agreement

State Mandate \$15/hour minimum <small>(includes charter portion, adjusted for inflation)</small>	Additional County Funding	GCPS Fund Balance
2022-2023	\$470,000	\$938,000
2023-2024	\$954,000	\$471,000
2024-2025	\$1,453,000	\$0
Anticipated Fund Balance Usage		\$1,409,000

\$499,000
for 2024-2025

- 3-year commitment from the County Commissioners:
- 1/3 in 2022-2023
 - additional 1/3 in 2023-2024
 - final 1/3 in 2024-2025

Continuation Funds
locally-funded salary/benefit increases



Health
\$7,557 to \$8,095 = 7%

Retirement
25.02% to ?? - est 7%

Salaries
average 4-7%

7% increase in
local salaries/benefits
\$651,000

Vacancies Aug. 2022-Now

	2022-2023	2023-2024
Start of School Year	69	31
Monthly Average	50	18

Percent Difference: 64% ↓

	2022-2023	2023-2024
Monthly Average	26	17

Percent Difference: 35% ↓

Major Staff Solution: International Teachers

13% of Overall School-Based Certified Staff (82 individuals)

- J1 Cultural Exchange Visas
 - 46 Staff - 22 New in 2023-2024
 - 4 J1 Visas Expire in June 2024
- H-1B Visas
 - 36 Staff - All New in 2023-2024

Local Supplement Increase

Classified & Classroom-Based Certified

- Current County Support for Local Supplement
 - 10% Certified staff
 - additional 2% currently paid with ESSER in 22-23 & 23-24
 - 7% District-level directors/coordinators/technology
 - 1% plus \$500 for classified staff

● **Classroom-Based Certified**


- 14% supplement
recommended

	Supplement %	Local Cost (24-25 projection plus benefits)	Additional Cost
CURRENT	10%	3,083,094	
per percent	1%		317,200
Recommended	14%		1,358,000

● **Classified**

- 5% supplement
recommended

	Supplement based on annual earnings	Local Cost (24-25 projection plus benefits)	Additional Cost
CURRENT	1% + \$500	246,281	
Minimum	4%		176,000
Recommended	5%		282,000




**Granville County
PUBLIC SCHOOLS**
Committed to Excellence and Achievement for All

**FOCUS on 2024-2025:
PRIORITY #3**

Advanced Degree Pay

- State withdrew increases for Advanced Degrees started after August **2013**
- Used ESSER funds in 22-23 and 23-24 to fund as recruitment/retention effort
- Wake is planning to continue this pay in 24-25
- Cost in 23-24 (with associated benefits): **\$450,000**



**Granville County
PUBLIC SCHOOLS**
Committed to Excellence and Achievement for All

**FOCUS on 2024-2025:
PRIORITY #4**

Capital Outlay & Master Facility Plan

Current annual allocation of Cat 1-3: **\$1,585,963**

MFP 5-year projected needs:

HVAC: ~\$10M+


ROOFING: ~\$20M+

OTHER: ~\$15M+

Request to proportionally increase Capital funds as school debt service decreases

PART 3: WORKING TOGETHER

Superintendent Winborne discussed collaboration efforts with the commissioners, highlighting school safety priorities and updates on initiatives. He mentioned the Hawley Grant application supporting capital needs and progress on joint athletic projects, noting full staffing of School Resource Officers (SROs) and plans for additional grants. County Manager Cummings and Superintendent Winborne discussed coordinated approaches in facility maintenance and technology grants, emphasizing potential cost-saving measures. Superintendent Winborne expressed excitement about shared community resources for recreation and athletics, emphasizing the importance of student safety and facility maintenance. Discussion highlighted ongoing efforts to prioritize school safety and collaboration between the boards and their staff.



**Granville County
PUBLIC SCHOOLS**
Committed to Excellence and Achievement for All

Working Together

Updates on Important Topics:

- Hawley Grant
- Joint Athletic Projects
- Safety & SRO grants
- Shared operations departments
- Other Grants?? (Digital Equity)
- Shared Community Resources (recreation and athletics)

PART 4: VISIONS FOR OUR SHARED FUTURE

Superintendent Winborne outlined four main priorities for Granville County Public Schools: safety, academics, student behavior, and attendance. He emphasized the hiring of a safety coordinator and the importance of a safe learning environment, effective teaching, improved student behavior metrics, and addressing attendance challenges. He adopted the State motto "Esse Quam Videri," emphasizing authenticity and continuous progress.

County Manager Cummings praised Superintendent Winborne's efforts in addressing teacher vacancies and highlighted the quality of international teachers. He stressed adapting to external realities and optimizing resources in areas like CTE, arts, and athletics.

Mr. Cummings discussed the relationship between the County and school budgets, advocating for balanced involvement and respecting the school board's autonomy. He valued collaborative meetings and expressed gratitude for organizing the session, suggesting shared meals as a means to foster healthy collaboration for a shared future.

Granville County PUBLIC SCHOOLS
Committed to Excellence and Achievement for All

Vision for OUR Shared Future

- GCPs Vision (FOCUS on improving the fundamentals and trajectory of improvement and opportunity)
 - Core Area Improvements
 - Safety
 - Academics
 - CTE
 - The Arts
 - Athletics
 - Behavior
 - Attendance
 - HIGH EXPECTATIONS & ACCOUNTABILITY
 - ESSE QUAM VIDERI

CLOSING REMARKS

Chair Jay expressed gratitude to the staff and suggested considering ways to improve transportation safety for early-morning and late-night bus riders.

Commissioner Cozart commended Superintendent Winborne for addressing student behavior, noting its impact on teacher retention and recruitment.

Commissioner Gooch praised the dedication of teachers and staff and emphasized the importance of supporting public schools amidst various funding challenges.

Commissioner May highlighted collaborative efforts between the County and schools, acknowledging the shared responsibility in resolving issues.

Chair Karan reiterated the importance of partnership between the County and schools, advocating for regular joint meetings and mutual support in addressing funding challenges. He expressed appreciation to the school board for hosting the meeting and emphasized the need to continue breaking down silos to better serve the students and families in Granville County.

Dr. Lindsey commended the efforts to improve Granville County for its youth and looked forward to future meetings.

Ethel Anderson, in her first experience with the board, emphasized the positive impact of seeing unity and collaboration in addressing challenges.

Chair Glenda Williams echoed these sentiments, emphasizing the shared goal of providing the best for Granville County's children and the importance of continued communication and cooperation.

Chair Karan acknowledged the presence of representatives from the City of Creedmoor and the City of Oxford. He encouraged the officials from Oxford to join the partnership between the Town of Butner, the City of Creedmoor, and Granville County Public Schools regarding the School Resource Officer program.

ADJOURNMENT

Motioned by Danielle Hayes seconded by Amanda LaBreque and unanimously carried, the Board of Education adjourned at 8:06 p.m.

Motioned by Commissioner Zelodis Jay, seconded by Commissioner Robert Williford, and unanimously carried, the Board of Commissioners adjourned at 8:06 p.m.

Respectfully submitted,
Debra A. Weary, NCMCC, CMC
Clerk to the Board