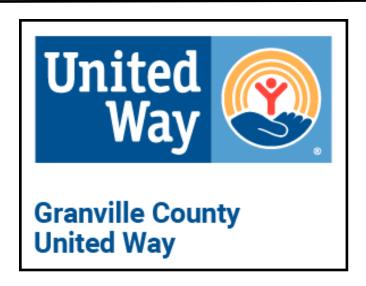


Granville County Government Monthly Employee Newsletter

October 2022

Granville County United Way Campaign



Beginning October 7, Granville County will offer the opportunity to help those who cannot help themselves, by participating in the annual United Way campaign. Over the years, Granville County has taken great pride in our employee's support of United Way. Even in times of economic distress, our staff has responded to the needs of the community. As a result, all of us have benefited directly from United Way services.

Your contribution to Granville County United Way WILL MAKE A DIFFERENCE!

With your gift Granville County 4-H can provide a 2nd grade classroom with the supplies needed to conduct embryology, the American Red Cross will provide disaster relief and recovery services to victims of house fires and natural disasters, First Baptist Church in Creedmoor will provide food, clothing and additional necessities to local residents in need, Granville Nutrition Program will deliver hot lunches to an elderly homebound senior adult, Harold Sherman Adult Day Center will help low-income families with the cost of adult day services for 1 full month.

Granville County United Way served more than 21,000 local residents in need last year. County staff is urged to look at Granville County United Way's website (https://www.granvillecountyunitedway.com/) and appreciate how many crucial health and human service programs United Way funds. Use this information about United Way's community impact to determine what you can afford to contribute through our payroll deduction plan.

County employees can help ensure that these vital services are available to our friends, our neighbors, and to our own families.



Ronald Smith

October 29: Abbe Few

Kaleb Fisher

October 30: Mark Pace

facebook

Do you "follow" us?

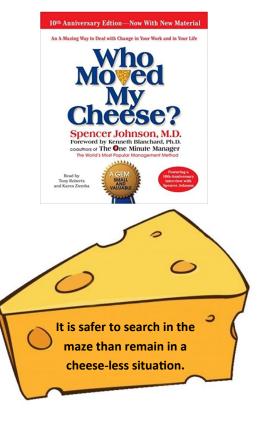
For up-to-the-minute news and photos, visit, "like" and "follow" our Facebook page!



The following employees have recently joined the Granville County Government team:

Jared Estes, Detention Center
Robert Davies, Detention Center
Kiamesha Alston, Detention Center
Kashawn Hallback, Detention Center
William Andre, Detention Center
Courtney Glenn, Detention Center
Raymond Davis, Detention Center
Jacoby Bobroff, Detention Center
Kimberly Walton, Detention Center
Kimberly Walton, Detention Center
Malachi Cheek, Detention Center
Tiffany Faucette, 911 Center
Sandra Morrison, 911 Center
Benjamin Shelton, 911 Center
Jocelyn Kersey, Social Services
Karen Gillis, Finance

Welcome to our staff!



ShakeOut Drill

Get Ready to ShakeOut!

The "2022 Great Southeast ShakeOut" will be held on October 20, 2022 at 10:20 a.m. International ShakeOut Day is an annual public earthquake drill where millions of people practice 'Drop, Cover, and Hold On,' the recommended action to take during an earthquake to reduce the risk of injury.

Drills like this help us to be prepared on how to react if the ground starts shaking. In the case of an earthquake, remember:



- **1. DROP** Get down on the floor when shaking starts before the quake drops you.
- **2. COVER** Take cover under a sturdy desk, table or other furniture. If you cannot find something to get under, crouch against an inside wall. Keep your head and neck safe by using your arms. Stay away from windows, hanging objects, mirrors or anything that might fall over.
- **3. HOLD ON** Hold on to a desk, table or piece of furniture. Be ready to move with it during the quake.

Hold your ShakeOut drill wherever you find yourself on October 20 at 10:20 a.m.

Changes to Pay Schedule Key Dates to Remember

12/30/22 - Sheriff's Office final monthly paycheck 1/11/23 - Sheriff's Office first 28-day cycle paycheck 6/30/23 - All other employees final monthly paycheck 7/12/23 - All other employees first bi-weekly paycheck



Join us on Friday, October 7 at the Granville Athletic Park Sports Pavilion as we wrap up Spirit Week with an employee lunch from 12 p.m. – 2 p.m.

County Administration & Human Resources would like to take this opportunity to show our appreciation for all employees with a catered lunch from Bigfoot BBQ! This will be a floating lunch, so feel free to stop by at any point during the 12-2 timeframe!

The Friday finale of Spirit Week will be themed "County Day." Employees are encouraged to wear their Granville County gear to show their spirit!

This event will also be the kick-off for our annual United Way campaign. Contributing to Granville County United Way is a great way to help the community that we all serve. On Friday, we will have carnival games where participants can try their luck at ring-toss, football-toss, disc-golf putting, and more! Each game/round will cost \$1.

We will also begin distributing United Way employee payroll deduction contribution cards at the event on Friday. Make sure you turn completed cards in at the County Administration Office (104 Belle Street) or route your card to our box in the mailroom. All employees who pledge to contribute in 2023 will be entered into four drawings for some great incentive prizes donated by Granville County United Way!

We hope to see everyone on Friday and please keep those photos coming of your departments participating in Spirit Week! Send photos to either myself (terry.hobgood@granvillecounty.org) or Angela Miles (angela.miles@granvillecounty.org).

Stacey Carey Promoted to Role of Chief Building Code Enforcement Officer



Following the retirement of Dale Evans, Stacey Carey was promoted to fill the role of Chief Building Code Enforcement Officer for the Granville County Inspections Department.

Carey began his tenure with Granville County in 2015 and brings thirty-four years of construction experience to his new role. He holds level 3 inspection certification in Building, Electrical, Mechanical, and Plumbing and will soon receive his level 2 fire certification. He is a licensed General Contractor and has worked in the construction energy all the way from "hands-on" manual labor roles to project manager and business owner.

Carey is a graduate of J.F. Webb High School and Vance-Granville Community College. He has been married to his wife Kimberly for twenty-eight years. They have one daughter, Brittany, and two grandchildren, Michelle and Justin.

"I am honored to continue my career in Granville County as Chief Code Enforcement Officer," said Carey. "We have a great team of fellow inspectors and office staff ready to continue serving the residents of our county."

The Inspections Department is located within Development Services at 122 Williamsboro Street and Stacey can be reached at stacey.carey@granvillecounty.org or 919-603-1330.

Annual Leave Buyback

It's that time of year again for the "Annual Leave Buy Back"!!! Granville County will buy back up to <u>37.5 hours</u> of annual leave from employees' accrued "annual" leave balance. Payment will be made based on the employee's current rate of pay. The buyback payment will be payable with the November payroll check.

To qualify an employee:

- 1. Must be an active, regular full-time employee earning leave.
- 2. The active employee may "sell" up to a maximum of 37.5 hours.
- 3. Must have a minimum balance of at least 100 hours after buy-back (i.e. current balance 138, sell 37.5 hours, balance remaining 100.5 is eligible).

Annual leave buy-back request must be submitted to payroll with the October 15th timesheet.

If you want to buy back some of your annual leave, please complete the attached form and return it to Payrol with your October 15th timesheet. Please be sure to reflect this buyback time in the appropriate area of the time sheet.

For more information, contact Human Resources at 919-603-1338

Beginning Balance Time Earned Time Taken Transferred In/Shared Leave* Annual Leave Buyout (-) Ending Balance

SUMMARY			
Annual Leave	Sick Leave	Comp Time	FMLA
231.00	450.50	38.00	0.00
9.00	7.50	0.00	
0.00	0.00	(1.00)	0.00
(37.50)			
202.50	458.00	37.00	0.00

Note: Annual Leave Ending Balance will display with red font/red highlight if your annual leave balance is below 100 hours. If you did not claim any hours under the Annual Leave Buyout, this check can be ignored. If you have at least 100 annual leave hours available and you are claiming buyout hours, you will need to adjust the amount to ensure that you have at least 100 hours. The Annual Leave Buyout cell will also display with red font/red highlight if you deduct > the 37.5 hour limit or if you do not enter the amount as a negative number.

Dale Evans Retirement



Development Services Staff bid a fond farewell to Dale Evans ahead of his retirement at the end of August 2022. Dale began his career with Granville County in 1990 and served thirty-two years, mostly recently as Chief Building Inspector.

Congratulations to Dale on his career and we wish him all the best in his retirement!

Downtown Trick-or-Treat



Reminder for county government offices located in downtown Oxford!

The City of Oxford will host it's downtown trick-ortreat event on Monday, October 31 from 3 - 5 p.m.

Kids will stroll the downtown business district so stock up on candy and be ready for visitors if your office is at the Thornton Library, Board of Elections, Courthouse, Tourism/Chamber Office, 141 Williamsboro, or 122 Williamsboro!

Recipe of the Month!

BITS and **BITES**

Chili with Red Beans Recipe

ingredients

- 1 medium onion, diced
- ½ pound of lean ground beef or ground turkey
- 1 can of light red kidney beans, rinsed and drained
- 1 can of dark red kidney beans, undrained
- 1 can of corn, rinsed and drained
- 28 ounces canned diced tomatoes
- 2 tablespoons of taco seasoning (see attached recipe)
- salt (optional)

Directions

- 1. Cook meat over medium heat until browned in a large pot.
- 2. Remove meat and drain fat (another option is to pat with a paper towel to absorb fat).
- 3. Wipe pan to remove fat and cook onion until soft.
- 4. Add the cooked meat, beans, corn, tomatoes, and seasoning.
- 5. Bring to a boil then reduce to a simmer for 10-15 minutes. Stir occasionally.
- 6. If needed, add salt to enhance the flavor (optional).

SOURCE

This material was funded by USDA's Supplemental Nutrition Assistance Program—SNAP. This institution is an equal opportunity provider.







Taco Seasoning Recipe

- 1/3 cup chili powder

3 tablespoons paprika 3 tablespoons ground cumin

- 1 tablespoon oregano

- 1 teaspoon cayenne

plastic container.

- 1 tablespoon ground black pepper

Combine all ingredients & store in a

Ingredients

Directions