



August 2022

Commissioners Approve Pay Schedule Adjustment

Key Dates to Remember

- December 30, 2022 - Sheriff's Office employees receive final monthly paycheck
- January 11, 2023 - Sheriff's Office employees receive first 28-day cycle paycheck
- June 30, 2023 - All other County employees receive their final monthly paycheck
- July 12, 2023 - All other County employees receive their first bi-weekly paycheck

Message from Interim County Manager, Doug Logan:

For way too long, Granville County's payroll has been somewhat confusing to many, and perhaps inconvenient to most. From filling out paper timesheets to trying to figure out annual and sick leave accumulations as well as comp-time and even WHEN the actual pay date will arrive, much less waiting month to month for the funds to show up in our bank accounts...well, it's easy to see that the system needs fixing!

Over the last year and a half, County Administration, Human Resources, Finance, and the Internal Auditing Departments, have worked diligently to identify the problems and come up with a solution that would work in the best interests of both our employees and the County Government process, all while keeping us in compliance with the many state and federal regulations regarding compensation.

At its regular meeting on Monday, August 8, 2022, the Granville County Board of Commissioners, on the advice of the above-mentioned staff, voted to purchase a new Human Resources software package that includes electronic time and attendance capabilities (no more paper timesheets!!). Due to the magnitude of transitioning to this new system, full implementation will be realized within the next 8-10 months. In order to get all the benefits of this, our pay schedules and other payroll details must also be adjusted.

"This will NOT involve any changes in your pay rate!" It will, however, change WHEN you get paid, and how frequently you get paid. For the majority of the County, no changes will be made until June 2023, so there is plenty of time to understand how it will affect you, and to make the necessary personal adjustments.

The County is committed to making this transition go smoothly for everyone and is planning to make professional financial assistance available as we head towards this transition, to explain the process and to help with personal budgetary modifications that may be required.

Stay tuned! There will be lots more information to come!!

Once again, thank you for your dedication to our great County!



"Happy Birthday" to the following employees:

- August 2: Marilyn Crews
- August 4: Richard Beam
- August 5: Rickiea Small
Angela Wright
- August 6: Heidi Angelini
James Tapp
- August 7: Gail Alston
Delorise Cooke
Shana Hester
Mark West
- August 8: Joshua Clayton
William Tanner
- August 11: Carolyn Henderson
- August 12: Dale Evans
Tonya Oakley
- August 13: Sharon Ellis
Kellie Page
- August 14: Michael Brooks
Antionette Green
- August 15: Jason Falls
- August 17: Angela Thompson
- August 20: Sandra Cipriano-Cortes
- August 21: Gary Bowen
Denise Holmes
Samantha Edwards
- August 22: Taylor Worrells
- August 28: Valerie Wardrett-Webb
- August 30: Latoya Henderson
- August 31: Shaquel Davis

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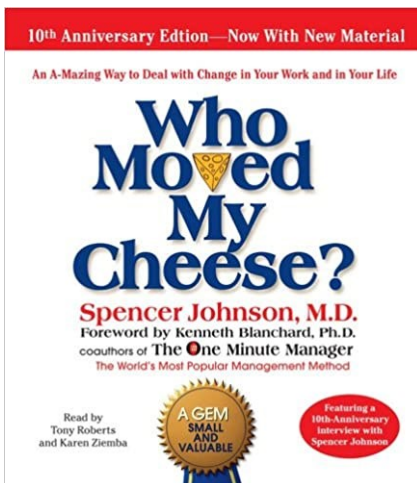


The following employees have recently joined the Granville County Government team:

Shelia Burchette, Board of Elections
Marissa Woodard, Detention Center
Simone Alves, Detention Center
Latoya Henderson, Emergency Management
Denise Holmes, Finance
Christy Southall, Senior Services
Taylor Worrells, Social Services
Albert Spiess, Veterans Services

Welcome to our staff!

Congratulations to Cheryl Carrier, Senior Services, on her well-deserved retirement!



Safety Corner - Ergonomics



Ergonomics is defined as the study of how people work in their environment. Implementing workplace ergonomics can make employees more comfortable and increase productivity. In order to improve work ergonomics, experts give us five aspects for improvement which are Safety, Comfort, Ease of Use, Performance, and Aesthetics. A breakdown of the uses and importance of these 5 aspects are listed below:

Comfort: It is vital that employees performing repetitive movement such as lifting or moving objects do not have to continually overexert themselves.

Ease of Use: Workers need to be able to perform tasks without awkward movements that put stress on necks, backs, knees, and even eyes. Trying new tools and techniques can help ease employees working conditions.

Performance: Productivity can be improved if performance can be reviewed and enhanced by applying ergonomic design.

Aesthetics: Focuses on the worker's protective gear, tools, other equipment, their workstation being easy to understand, function, operating procedures, and warnings.

Safety: Involves having tools, equipment, chairs, workstations and even assembly lines that decrease the stress of the worker doing the jobs.

Proper office ergonomics can include correct chair height, adequate equipment spacing and good desk posture which can help you and your joints stay comfortable at work.

Please enjoy this short video: <https://www.atlantictraining.com/blog/video-funny-office-ergonomics-video/>

A.J. Spiess Joins Veterans Services Office as VST



The Granville County Veterans Services Office has a new Veterans Services Technician (VST), Albert “A.J.” Spiess. Spiess will work under the direction of Veterans Services Officer (VSO) Chris Dethmers to assist local Veterans and their families with navigating the complex processes to access Veterans resources at the state and federal level.

Originally from Lula, Georgia, Spiess is a retired Veteran of the U.S. Navy. Spiess began his twenty-six years of service after enlisting in Gainesville, Georgia and eventually rose to the rank of Senior Chief Master at Arms (Military Police). Spiess served on six ships (USS Butte, USS Simpson, USS Briscoe, USS Truman, USS Harpers Ferry, and USS Wasp). Before reaching the rank of Senior Chief Master at Arms, Spiess also served as Deck Seaman and Signalman.

Spiess also has extensive experience serving as Anti -Terrorism Officer/Physical Security Officer conducting anti-terrorism training, Department Leading Chief Petty Officer/Lead Investigator where he investigated larcenies, assaults, suicides, and other security violations, and Senior Master Training Instructor at the Navy Police Academy overseeing major curriculum changes and teaching students at all levels of experience.

In addition to his professional experience, Spiess previously volunteered with the Disabled American Veterans (DAV), serving as Chapter Veterans Services Officer where he aided veterans and their families in obtaining benefits and services provided by the Department of Veterans Affairs (VA) and other government agencies.

Spiess also holds an associate degree in Criminal Justice and a bachelor’s degree in Homeland Security and Emergency Management. He and his wife Corie have one child, Brooke, who is currently attending nursing school.

“I feel so privileged to serve Veterans and their families in Granville County,” said A.J. Spiess. “I have always volunteered with various organizations throughout my life and when I retired and started volunteering with the DAV, I found my true passion. This position with the Granville County Veterans Services Office is a direct extension of my work with the DAV and I feel honored and privileged to speak with Veterans from all branches and learn their experiences. I know that dealing with the VA can be difficult. Please come let the Veterans Services Office help ease the process.”

Wellness Corner - ANNUAL BIOMETRIC HEALTH SCREENING

Make sure you are registered!

It's almost that time to attend the Granville County onsite annual biometric health screening needed to fulfill one of the required wellness steps!

When? August 29th, 30th, and 31st

Time? All events will be held from 6:30am to 11am

Where? Granville Expo Center

Type of Screening? Fasting Fingerstick

Sign-Up for an Appointment:

1. On the Wellworks Homepage select **Annual Health Screening with Lab Work**
2. Select **2022 Onsite Biometric Screenings**
3. Choose an **appointment option** and an **appointment time** from the drop-down menu
4. Click **confirm sign up**

Please Note: A confirmation email will be sent to the one you have associated with your wellness account. You will also receive a reminder email 24 hours prior to your appointment

Christy Southall Starts as Program Coordinator for South Granville Senior Center



Visitors to the South Granville Senior Center are now greeted by a new face with the hiring of Christy Southall to serve as Program Coordinator for the Creedmoor Senior Services location. Southall took the reins following the retirement of Cheryl Carrier in July.

Southall brings over seventeen years of experience working with the Franklin County Department of Aging Services and the Nash County Department of Senior Services. She most recently served as the Senior Services Program Supervisor for the Franklinton Senior Center, and before that filled roles as the Senior Center Coordinator for Nash County and Senior Center Activity Specialist for the Louisburg Senior Center. She is native of Nash County and spent her childhood in Rocky Mount. Southall now lives in Franklinton with her two daughters Halie and Michelle.

“We are thrilled to have Christy join us as Program Coordinator for the South Granville Senior Center,” said Senior Services Director Kathy May. “Our seniors in southern Granville County should know that they are in good hands with someone as experienced as Christy joining our team. The South Granville Senior Center is such a great asset for our residents by serving the southern Granville County population without always expecting our seniors to make a trip to Oxford.”

DSS Opens Butner-Creedmoor Office Holds Grand Opening



The opening of the new Butner-Creedmoor location for the Granville County Department of Social Services (DSS) was celebrated with a ribbon cutting and open house on Monday, August 15 on the first day of business for the new DSS location in the Dutch Village Shopping Center at 2531 East Lyon Station Road, Creedmoor.

The new DSS Butner-Creedmoor location will serve as a true satellite office for the Department of Social Services. Residents will be able to receive the complete suite of services currently offered at the Oxford Office (410 West Spring Street, Oxford) and the Child Support Office (122 Williamsboro Street, Oxford), including Social Work Services, Income Maintenance Services, and Child Support Services. Residents who live or work in southern Granville County will now have convenient access to this vital county service. **[DSS Continued on page 5]**

Butner-Creedmoor DSS Office [Continued from page 4]



Pictured L-R:

Travis Knight, Heather Hayes, Betsy Stovall, Joe Tartamella, Vickie Hammie, Savannah Gilliland, Jennifer Morehead, Lama Elkhatib

“The opening of a Social Services office in southern Granville County aligns with Granville County’s strategic plan, which emphasizes the need to expand county services to reach residents currently underserved due to the challenges related to transportation, high gas prices, and geographic distance from Oxford,” said Social Services Director Adonica Hampton. “We are excited to be able to provide this imperative resource for residents of the greater Butner, Creedmoor, and Stem communities, plus any other county residents who may find it more convenient to visit this new office.”

“I could not be happier see this new Butner-Creedmoor Office opened to the public,” said Social Services Board Chair, and District 3 County Commissioner, Sue Hinman. “We have heard from our residents for so many years that they need more convenient access to county services. Just like we have brought other county services, like libraries and senior centers to Berea, Butner, Creedmoor, Oak Hill, Stovall, and Wilton, we are now able to meet our residents where they are in one of the fastest growing parts of our county. Any time we can make our residents’ lives easier and provide better customer service, we want to be there.”

Recipe of the Month!

Ham it Up Crescent Rolls

(Courtesy of Jennifer Brown, NC Cooperative Extension)

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|--|-------------------------------|
| 1 8oz pkg crescent roll dough | 8 slices deli ham (precooked) |
| 1 cup shredded Swiss or cheddar cheese | 4 tsp Dijon mustard |
| 2 Tbsp sesame seeds (optional) | |



Preheat oven to 375 degrees. Unroll the crescent dough onto your kitchen work surface. Firmly press diagonal perforations to seal and separate into 4 long rectangles. Place 2 deli ham slices on each of the rectangles. Spread 1 teaspoon of Dijon mustard on each rectangle and sprinkle with 1/4 cup of Swiss or cheddar cheese. Starting at the shortest side, roll up each rectangle, press and seal. Optional: Coat each roll with sesame seeds. Cut each of the 4 rolls into 5 slices forming 20 slices total. Place cut side down on an ungreased cookie sheet. Bake the rolls in the preheated oven until the internal temperature reaches 140°F on a food thermometer and the crescent is golden brown.