



April 2022

Board Approves Cost of Living Salary Increase for Full-Time Employees and One-Time Bonus for all County Employees

At the March 21 Board of Commissioners meeting, the board approved a cost-of-living adjustment (COLA) for all full-time employees of 2.75% plus a one-time cash bonus of \$100 for all full-time staff and a \$50 cash bonus for part-time staff.

County Administration and Human Resources recommended both items to the Board of Commissioners for consideration in response to the rising inflation cost and after careful review of employee benefits and salaries.



All employees who worked at least the two pay periods before the COLA and bonus were approved (January 15–March 15, 2022) will receive the applicable adjustment and bonus. Administration and Human Resources had been seeking ways to ensure that county employees are provided with equitable salaries and benefits in response to rising inflation.

Effective the pay period beginning April 16, 2022, all full-time employees will receive a COLA of 2.75%. This increase will be reflected in your May 31, 2022 payroll. Also, as immediate relief from the rising fuel cost, all full-time employees will receive a one-time bonus of \$100 and all part-time employees who have worked in both past two pay periods will receive a one-time bonus of \$50. The bonuses were disbursed with the March 31, 2022 payroll for full-time employees and were included in the next bi-weekly payroll for part-time employees.

Regular full-time employees are still eligible to receive a merit increase in July 2022 based upon your annual performance review which will be held during the review period of May 15 - June 15, 2022.

County Administration and Human Resources would like to extend our appreciation to our Board of Commissioners and we want to commend them for their continuous support of our employees during this uncertain economic crisis. We encourage employees to take the time to thank the Board members for their show of appreciation for the hard work and dedication of all county employees.



“Happy Birthday”
to the following
employees:

Apr. 2: Johnny Evans
Nicole Thorpe
Lee Wilson

Apr. 5: Tyler Ellis
Beverly Ferrell
Ryan Turner

Apr. 6: Dwan Alston

Apr. 8: Monique Heggie

Apr. 10: Zach Elliott

Apr. 13: Elliott Carver
Harry Mills

Apr. 14: Bryan Richardson

Apr. 15: Kathy Morris

Apr. 16: Jazmin McKeithan

Apr. 17: Rosa-isela Trejo

Apr. 19: Diane Williams

Apr. 25: Chris Brame

Apr. 26: Terry Hobgood

Apr. 27: Shannon Carson
Carlos Landrau

facebook

Do you “follow” us ?

For up-to-the-minute news and photos, visit, “like” and “follow” our Facebook page!



The following employees have recently joined the Granville County Government team:

Sharon Hargrove, Social Services
Tammy Ferrell, Social Services
Amy McCluskey, Social Services
Christa Hight, Social Services
Caisha Watson, Social Services
Susan Smith, Tax Administration
Tori West, Tax Administration
Sasha Grant, Detention Center
Richard Smith, Detention Center

Welcome to our staff!

Litter Sweep April 22

Get ready for the spring 2022 litter sweep on Friday, April 22!

County employees are given the opportunity to participate in the statewide litter sweep each April and October. Volunteer groups made up of county employees will be assigned to pick up roadside litter in different parts of the county.

Pending supervisor approval, employees may leave for the day following the end of their litter pick-up shift without having to take paid time-off.

To participate, contact Jason Falls (jason.falls@granvillecounty.org) by April 15 and meet at the old county Administration building (141 Williamsboro St) at 12 p.m. on April 22 to receive your work assignment and a free lunch!

the _____
WELLNESS
_____ *corner*
Team Walking Challenge

Tour of Granville County

TEAM Walking Challenge April 1st 2022 - April 29th 2022

Get your team together or join an existing team and let's take a tour of Granville County! Each challenge participant who averages at least 6K steps per day will earn 20 wellness points and the chance to enter a raffle drawing. The winning team will win a lunch at Ribeye's of Oxford! You can register for the challenge on your Wellworks app or on-line www.wellworksforyouolgn.com - May the best team win!!

Mark Pace Wins Citizen of Year Award from Chamber of Commerce



Mark Pace with UNC/NBA Great Phil Ford, Keynote Speaker at the event and with former County Commissioner, Annette Myers

Mark Pace, NC Room Specialist for the Granville County Library System, received the John Penn Citizen of the Year Award from the Granville County Chamber of Commerce during their banquet on March 28!

The Chamber of Commerce news release noted that "Pace is the historian at the Richard H. Thornton Library's North Carolina Room. Passionate and enthusiastic about historical events, individuals, families and their relationship and impact on current events, Pace volunteers his time on evenings and weekends to give talks, formal lectures and classes to various organization in Granville, Vance, Durham, and Wake counties along with bordering counties in Virginia.

Often he dresses as Granville's John Penn to add a colorful historical addition to his presentations. One of his most recent lectures was at Harris Hall Museum on James Webb and the launch of the Webb telescope. Pace can often be found rambling the woods of the county looking for old mill sites, homeplaces, and cemeteries. He assisted the Boy Scouts in cleaning the John Penn cemetery and gave them historical insight into the life and times of John Penn, although Penn is no longer buried in Granville County.

Pace has assisted local authors in discovering details for their work. He has also assisted people from across the U.S. and some foreign countries in discovering their ties to Granville County.

He shares that knowledge with students, churches, civic groups, lineage societies and radio audiences. His contribution to Granville County and the surrounding counties will enable future generations to learn and appreciate the historical aspects of our home in Granville.

The citizens thank Mark for developing a wonderful avocation from his beloved vocation and sharing that knowledge to assist us in appreciating our past as we build our future. Congratulations to Mark Pace for being recognized for his personal time dedicated to our history as the recipient of the 2022 Citizen of the Year award from the Granville County Chamber of Commerce."

Nikki Dickerson Receives Designation as Certified Government Finance Officer

Nikki Dickerson, Finance Technician in Granville County's Finance Office, recently received her Government Finance Officer Certification from the UNC School of Government (SOG). Nikki received her official certificate from UNC SOG faculty member Greg Allison along with Finance Director Steve McNally at the recent NC Government Finance Officers Conference in Durham. Nikki received this designation after successfully passing the government finance officer exam and completing the required term of service working in a local government finance office.



This certification is for individuals that have gained significant experience working in a local government finance office in professional positions like accounting, budgeting, or internal auditing. To receive this designation, individuals have to show a significant level of responsibility over a number of years to prove they are capable of financial management.

Finance Director Steve McNally noted how important it was that Nikki had dedicated herself to furthering her career and expanding her area of expertise in finance operations. Having additional employees receive this certification in the Finance Office makes the department stronger and more capable of sound judgement and financial management.

Congratulations to Nikki for her outstanding achievement!

Telecommunicator Jordan Robinson Honored with Life-Saver Award

Jordan Robinson was recognized with a life-saver award for her work, along with other emergency first-responders, to save the life of Lily Palmer earlier this year.

On March 25, Lily Palmer, her family, and local officials gathered at the Granville County Law Enforcement Center to celebrate Lily's life and the efforts of her step-brother, Elijah, her brother Luke, Granville County 911 Emergency Communications, the Granville County Sheriff's Office, Granville Emergency Medical Services (EMS), the Corinth Volunteer Fire Department, and Brassfield Volunteer Fire Department who all played a critical role in saving Lily's life earlier this year.

On February 4, 2022, Elijah found his stepsister lying unresponsive and not breathing at their home. Elijah called 911, and Telecommunicator Jordan Robinson answered the call. As Jordan was processing the call, she began giving CPR instructions to Elijah while another Telecommunicator continued the dispatch process and sent first responders from EMS, two local volunteer fire departments, and the Sheriff's Office to the scene. Deputy Jacob Cash was the first to arrive on the scene and took over CPR administration began so calmly and bravely by Elijah.

Thank you to Jordan, and all of our first responders at the 911 Emergency Communications Center, Sheriff's Office, EMS, and fire departments for their life saving efforts!



Emergency Management's Safety Corner —Road Safety



Eyes on the road! Ding! That is the sound of the newest text message that you received while driving. It would be so easy to reach over and see who messaged you, but by doing so you are putting your safety at risk. Statistics from 2019 show that distracted driving was the cause of 986,000 accidents just that year alone. That same year 15% of all motor vehicle crashes in the United States involved some sort of a distraction. The most common types of distracted driving behavior while working are talking/texting on the phone, eating food, and using a navigation system. When driving to and from work (or driving during working hours), we want you to remain safe and distraction free. You are an essential employee and safety is our top priority. To help stay distraction free while driving it is best to keep phones put away, pull over to look up directions or to make a phone call, make necessary adjustments before driving, and always keep your eyes on the road.

DSS Raises Awareness for Child Abuse Prevention Month



April is National Child Abuse Prevention Month. Each year in April we should recognize the importance of working together to strengthen families to prevent child abuse and neglect.

A goal of Child Abuse Prevention Month is to promote prevention services and supports to help protect children and produce thriving families.

On Friday, April 1, the staff of the Granville County Department of Social Services participated in "Wear Blue Day" along with child services agencies across North Carolina and the United States.

To learn more about Child Abuse Prevention Month, visit this website: <https://www.childwelfare.gov/topics/preventing/preventionmonth/>





Spring Clean HHW & Shred Event

Where: Granville Co Expo
4185 US Hwy 15, Oxford, NC

Time: 8:00 am - 1:00 pm

Info: Teresa Baker
(919) 725-1417
bakertd@gcs.k12.nc.us

**Saturday
May 14, 2022**

- **Yeolia:** Paints, household chemicals, light tubes, drain cleaners ****Limit 15 cans of Paint per vehicle****
- **NC Dpt. of Ag Pesticides Div.:** pesticides, fungicides, herbicides, etc.
- **Shred Ace:** Onsite Secure Document Shredding
- **GFL:** Scrap metal, junk lawnmowers, broken appliances, broken bicycles
- **Metech Electronic Recycling:** Laptops, computers, printers, fax, televisions, monitors
- **Granville Co Sheriff's Department:** Prescriptions/Medications, sharps, flares, ammunition
- **Interstate Batteries:** all types of batteries
- **Book Recycling & Polystyrene/Styrofoam**
- **Humane Society of Granville County:** Dog & Cat food, crates, dog houses, leashes, collars, towels, flea & tick prevention

Join us for the



Marshall Floyd Memorial Cleanup

Calling all cleanup volunteers! The Granville County Environmental Affairs Committee and Sound Rivers are hosting a Tar River cleanup in memory of Marshall Floyd, a longtime Sound Rivers volunteer, member of the Environmental Affairs advisory committee, avid canoeist, environmentalist and more. Throw on some clothes you don't mind getting dirty, and come on out to keep the trash from your beautiful waterways! Our partners in the event, Strong Arm Baking, will be providing coffee, pastries and cookies for our volunteers!

WHEN: APRIL 30, 8:45 A.M. (RAIN DATE, MAY 21)

WHERE: MEET AT THE GRANVILLE COUNTY EXPO AND CONVENTION CENTER BY 8:45 A.M., 4185 US-15, Oxford, NC 27565. TEAMS WILL BE SENT OUT TO SEVERAL LOCATIONS FROM THERE.

WHAT TO BRING: WE ADVISE WEARING CLOSED-TOE SHOES, LONG PANTS AND A WEATHER-APPROPRIATE LONG-SLEEVED SHIRT WE WILL PROVIDE WATER, TRASH PICKERS, GLOVES, GARBAGE BAGS AND WILL HAVE SUNSCREEN AND BUG SPRAY AVAILABLE.

OTHER QUESTIONS? Email info@soundrivers.org.

Sponsored by:



RSVP here



Recipe of the Month!

Mexican Skillet Meal

(Courtesy of Jennifer Brown, NC Cooperative Extension)

- | | |
|---|-----------------------------|
| 2 medium russet potatoes | 1 tbs. vegetable oil |
| 1 medium green bell pepper, chopped | 1 medium tomato, chopped |
| 1 medium onion, chopped | 1 1/2 cups water |
| 1/2 tsp ground black pepper | 1/2 tsp herb seasoning |
| 4 eggs | 1 cup cooked chicken, cubed |
| 1/2 cup low-fat shredded cheddar cheese | |



Boil washed potatoes in medium saucepan until tender, about 10 minutes. Chop potatoes and set aside. Heat oil in large skillet over medium heat. Add tomato, bell pepper, onion, and water in saucepan over medium heat for 5 minutes. Add spices to vegetable mixture. In a bowl, mix eggs with a fork. Pour eggs in skillet with vegetables and stir continuously until eggs are cooked. Add potatoes, meat, and cheese to egg mixture. Heat mixture until cheese is melted and eggs are cooked.