

**A G E N D A**  
**GRANVILLE COUNTY BOARD OF COMMISSIONERS**  
**RETREAT**  
**February 21 & 22, 2019**  
**Granville Expo & Convention Center**  
**4185 Highway 15**  
**Oxford, NC 27565**

**Thursday, February 21, 2019**

**Strategic Plan Objective #1:** *Through Economic Development activities and efforts increase the County wide tax base by approximately \$80 million annually.*

**Strategic Plan Objective #2:** *Improve Inter-Local Government Relationships through partnerships and shared Services.*

**Strategic Plan Objective #3:** *Educate the Community to improve public awareness of Local Government Issues, Activities, Benefits and Opportunities.*

1. 4:30 p.m. - Call to Order, Invocation & Pledge of Allegiance (p. 3)
2. 4:35 p.m. - Welcome and Comments from Board Members (p. 4)
  - A. Commissioner David T. Smith
  - B. Commissioner Sue Hinman
  - C. Commissioner Tony W. Cozart
  - D. Commissioner Owen T. Roberts
  - E. Commissioner Timothy Karan
  - F. Commissioner Edgar Smoak
  - G. Chairman Zelodis Jay
3. 5:00 p.m. - Dinner (p. 5)
4. 5:45 p.m. - Update from Granville-Vance District Health Department (p. 6)
5. 6:25 p.m. - Break (p. 7)
6. 6:40 p.m. - Update from Municipalities (p. 8)
  - A. Mayor Terry Turner & Town Manager Tommy Marrow
  - B. Mayor Bobby Wheeler & City Manager Korena Weichel
  - C. Mayor Pro-Tem Susan Cope
  - D. Mayor Janet Parrott
  - E. Mayor Jackie Sergent & City Manager Alan Thornton (p. 9)
7. 7:30 p.m. - Update from School System (p. 14)
8. 8:00 p.m. - Break (p. 15)

9. 8:15 p.m. - Legislative Issues & Update - Panel Discussion (p. 16)
  - A. 2019-2020 NCACC Legislative Goals (p. 17)
  - B. Senator Mike Woodard
  - C. Representative Larry Yarborough
  - D. Representative Terry Garrison
10. 9:00 p.m. - Recess (p. 21)

**Friday, February 22, 2019**

**Strategic Plan Objective #3:** *Educate the Community to improve public awareness of Local Government Issues, Activities, Benefits and Opportunities.*

1. 8:15 a.m. - Breakfast & Networking Opportunity (p. 24)
2. 8:45 a.m. - Call to Order and Invocation (p. 25)

**Strategic Plan Objective #2:** *Improve Inter-Local Government Relationships through partnerships and shared services.*

**Strategic Plan Objective #6:** *Improve and Increase the number of volunteer programs, sites, and opportunities within the County Government.*

3. 8:50 a.m. Local Government Federal Credit Union (p. 26)
4. 8:55 a.m. - GAP Phase III Project Update (p. 27)

**Strategic Plan Objective #1:** *Through Economic Development activities and efforts increase the County wide tax base by approximately \$80 million annually.*

5. 9:10 a.m. - Economic and Development Services (p. 34)
  - A. Planning & Zoning (15 minutes) (p. 36)
  - B. Building Inspections (15 minutes) (p. 40)
  - C. Construction Administration (10 minutes) (p. 43)
  - D. Economic Development (10 minutes)
6. 10:00 a.m. - Break (p. 52)

**Strategic Plan Objective #4:** *Reduce the County's annual personnel turnover rate due to resignations and terminations to 6% or less by 2020.*

**Strategic Plan Objective #5:** *Improve employee recognition and boost morale through the implementation of an Awards and Recognition Program (A&R)*

7. 10:10 a.m. - Human Resources Update (p. 53)
8. 10:35 a.m. - Social Services Update (p. 58)
9. 11:00 a.m. - Senior Services Update (p. 59)

10. 11:25 a.m. - Tourism Update (p. 60)
11. 11:55 a.m. - Lunch, Discussion & Break (p.69)

**Strategic Plan Objective #3:** *Educate the Community to improve public awareness of Local Government Issues, Activities, Benefits and Opportunities.*

12. 12:45 p.m. - Board Comments from Lunch with Department Heads (p. 71)
  - A. Commissioner Edgar Smoak
  - B. Commissioner Timothy Karan
  - C. Commissioner Owen T. Roberts
  - D. Commissioner Tony W. Cozart
  - E. Commissioner Sue Hinman
  - F. Commissioner David T. Smith
  - G. Chairman Zelodis Jay

**Strategic Plan Objective #3:** *Educate the Community to improve public awareness of Local Government Issues, Activities, Benefits and Opportunities.*

13. 1:15 p.m. - County Administration Update (p. 72)
  - A. Review of Financial Condition & Debt - Steve (p.73)
  - B. Review & Discussion of Open Projects - Mike (p. 79)
  - C. Strategic Plan Update - Mike (p. 81)
  - D. Budget Calendar Review & Review of Process - Mike (p. 98)
14. 2:15 p.m. - Break (p. 99)

**Strategic Plan Objective #7:** *Identify Public Safety Requirements and improve communication of services with the public.*

15. 2:30 p.m. - Sheriff's Update (p. 100)
  - A. Sheriff's Office (p. 101)
  - B. Detention Center
  - C. E-911 Center (p. 108)

**Strategic Plan Objective #3:** *Educate the Community to improve public awareness of Local Government Issues, Activities, Benefits and Opportunities.*

16. 3:00 p.m. - Follow-Up Discussions from Retreat Items and Key Take Away Items (p. 111)
  - A. Commissioner Smith
  - B. Commissioner Hinman
  - C. Commissioner Cozart
  - D. Commissioner Roberts
  - E. Commissioner Karan
  - F. Commissioner Smoak
  - G. Chairman Jay
17. 4:00 p.m. - County Manager Recap (p. 112)
18. 4:30 p.m. - Adjourn (p. 113)